



Quentin Brown

Class of 1979

First Sergeant (Retired) Quentin K. Brown distinguished himself through exceptionally meritorious service in positions of increasing responsibility throughout an illustrious career of over 20 years of active military service. His relentless pursuit of excellence and unwavering adherence to Army and organizational standards served as the bedrock of his commitment to the United States Army.

Quentin served as Senior Training Specialist of the Battle Staff Noncommissioned Officer Course at the United States Army Sergeants Major Academy. During this assignment Quentin designed and developed the Battle Staff Noncommissioned Officer Course program of instruction (resident and nonresident), Individual Training Strategy, Individual Training Plan, Student Evaluation Plan, and the Test and Evaluation Plan which is used as a guide for the Directorate of Training & Doctrine, United States Army Sergeants Major Academy. He also assisted with the design and development of the 2.7 million dollar Guided Experiential Learning (GEL) project courseware, which is the proposed new learning model for Professional Military Education (PME). His dedication to transform the instruction from the legacy Army to the unit of action Army resulted in altering and updating 90% of the course material in one year. He coordinated and had oversight for over 60 hours of nonresident instruction being converted from a paper based product to Interactive Media Instruction. Quentin's organizational, training, educational, and leadership skills directly contributed to the Battle Staff Noncommissioned Officer Course (resident and nonresident) receiving a "Full Accreditation" rating from the Combined Arms Center and Training and Doctrine Command on 1 February 2007.

Quentin also served as a senior and Chief Instructor for the Battle Staff Noncommissioned Officer Course (resident and nonresident) at the United States Army Sergeants Major Academy. His exceptional ability to teach coupled with his magnificent organizational skills enabled the Battle Staff Noncommissioned Officer Course to obtain a 100% student pass rate for two consecutive years. Quentin also played a vital role in the implementation of the Maneuver Control System into a digital Battle Staff Command Post Exercise (CPX). Additionally, he was selected over 15 instructors to train Sergeants Major Course, Class 55, for the first time on the Maneuver Control System. His mission focused attitude, leadership, and superb training ability is evident by achieving a 100% graduation rate; over all 92.23% Grade Point Average (GPA) during his tenure. Quentin was extremely efficient and highly motivated. His challenging physical fitness program resulted in no Army Physical Fitness Test (APFT) failures during his tenure. A recipient of the Theodore Roosevelt Award, he consistently exceed APFT standards by scoring above 280 to receive the Army's Physical Fitness Patch and the United States Army Sergeants Major Academy Commandant's certificate for PT excellence. Quentin represented the embodiment of pride and professionalism. His communication and interpersonal skills were unparalleled among peers and were evident by his selection to brief the Battle Staff Noncommissioned Officer Course overview to dignitaries from the Democratic Republic of East Timor, Southeast Asia.

Quentin developed a Battle Staff Noncommissioned Officer Course Mobile Training Team (MTT) plan which supports deploying units, transformation and the Army Force Generation (ARFORGEN) model. He coauthored the development and implementation of the new Iraq CPX scenario (90% non-kinetic) which is used in the CAPSTONE event for the Sergeants Major Academy Course. He also extended the Battle Staff Noncommissioned Officer Course Command Post Exercise increasing student readiness and staff coordination skills needed for today's war fight. During this period Quentin was also selected as the FY05 and FY06 Bravo Company Instructor of the year and the FY05 and FY 06 United States Army Sergeants Major Academy Runner-up Instructor of the year.

As a capstone of his military career, Quentin served as the Senior Noncommissioned Officer in charge of the congressional mandated operational evaluation of the initial Stryker Brigade Combat Team (SBCT), based on Public Law 107-107, 2002 National Defense Authorization Act, that directly impacted the future force structure of the United States Army. He was responsible for the establishment and resourcing of the Operational Evaluation Control Cell (OECC) comprised of six officers, 20 contractors, and representatives of the U.S. Army Training and Doctrine Command (TRADOC) and the Army Testing Evaluation Center (ATEC).

Quentin maintained accountability and maintenance over \$1.4 million worth of facilities and equipment with no losses; managed billets and provided logistical support for over 127 Soldiers during National Training Center (NTC) and Joint Readiness Training Center (JRTC); ensured all coordination was completed throughout the operational evaluation process with Headquarters, Department of the Army (HQDA), U.S. Army Forces Command (FORSCOM), TRADOC and General Accounting Office (GAO); maximized use of allocated funds, effectively controlled cost through economical utilization of personnel, materials, and equipment; maximized the use of automation; developed and implemented procedures that ensured mission accomplishment at NTC and JRTC.

Quentin was awarded the Horatio Gates Bronze Medal for leadership excellence during this period. He also served as First Sergeant for the Headquarters and Headquarters Detachment, 1st Personnel Group, I Corps, the 175th Postal Company and the United States Army Europe (USAREUR) FORWARD Special Troops Battalion (STB), in support of Operation Joint Endeavor Tazsar, Hungary. Quentin also served in Kuwait.

He managed single Soldier billets with over 100 occupants; trained the unit's leaders and Soldiers to successfully execute the 1st Per-

sonnel Group's first ever Live Fire Exercise. Quentin served as the Battalion Adjutant, providing accounting, finance, and personnel support to over 1,000 Soldiers deployed to Bosnia while continuously providing finance and personnel support to over 8,000 Soldiers, civilians, and military family members assigned to I Corps and Fort Lewis, Washington. During this period Quentin was awarded the Major General Aubrey "Red" Newman award for leadership.

Additionally, Quentin served as the Senior Equal Opportunity Advisor at the United States Army War College, Carlisle Barracks, PA servicing over 1,000 military and civilian personnel in 48 diverse installation organizations and directorates. Provided advice and guidance to all commanders on equal opportunity issues; ensured implementation of the Installation's Equal Opportunity (EO) Program; investigated, responded and resolved all EO inquiries and/or complaints; developed and maintained the installation's affirmative action program; served as an instructor for the Consideration of Others (CO2) Facilitation Course and the two week Equal Opportunity Leadership Course (EOLC). He also developed training programs and educated all staff personnel about EO matters. Additionally, he spearheaded the development of a superb training program for small group facilitators, training a total of 66 military and civilian personnel. He was also selected by Shippensburg University's Interim Dean and the Young Women Christians Association's Adult Program director to present the Consideration of Others Program which helped these organizations develop a program on "Civility a program of respect for others in the workplace. Quentin holds an Associate's Degree from the University of Phoenix a Bachelor of Science Degree in Workforce Education and Development from Southern Illinois University (Carbondale) and a Masters degree in Management and Leadership from Webster University. He is currently pursuing his degree for a Doctoral of Education in Organizational Leadership programs at Argosy University. Quentin is an Adjunct Faculty at the University of Phoenix where he teaches Critical Thinking. As for sports, Quentin was selected as the Post Athlete of the year in 1991 at Fort Knox, KY and is a 1st Degree Black Belt in Tae Kwon Do.



His awards include the following:

- 2004 Washington State Gold Medalist in forms and sparring.
- 2004 California State Gold Medalist in sparring
- 2004 United States Tae Kwon Do Won Nationals Gold and silver medalist

Quentin currently resides in El Paso, Texas where he works at the United States Army Sergeants Major Academy as a Senior Technical Training Professional for Computer Sciences Corporation (CSC). Quentin is married to his lovely wife Sharon and they have three boys, Christopher, Anthony, and Steven whom are 1st Degree Black Belts in Tae Kwon Do as well.